



2010-2011: A Year in Review

September 2010

Your KFA ...

- held a well-attended forum on the topic of rank and advancement at the Surrey campus; watch it online at http://www.kfa.bc.ca/forum_rank.html.
- presented its concerns about the lack of proper funding for post-secondary education to the Select Standing Committee on Finance and Government Services. View the entire submission at http://www.kfa.bc.ca/pdf/SSCFGS_2010.pdf.
- commented on Policy C.21 Student Conduct.



October 2010 *Your KFA ...*

- sponsored an interactive workshop on *University Salary Systems in Canada* on the Richmond campus.
- held its popular annual Chairs' and Coordinators' Lunch.
- marked Fair Employment Week by hosting its annual Non-Regular Faculty Lunch to recognize the work of Non-Regular Faculty at Kwantlen.

November 2010 *Your KFA ...*

- participated in the BC Federation of Labour Convention.

December 2010 *Your KFA ...*

- held its annual memorial service on all four campuses to mark the National Day of Remembrance and Action on Violence Against Women.
- held its annual "One Big Holiday Social" at the Surrey Campus.
- held its annual Activist Recognition Dinner to acknowledge the contributions of faculty members to both KFA and FPSE committees and events.



Collective Agreement Ratification Meeting

Friday, October 14 @ 3pm

Conference Room 1205, Cedar Building

Read more online at <http://www.kfa.bc.ca/bargaining.html>

January 2011 *Your KFA ...*

- commented on the proposed policy on Intellectual Property (http://www.kfa.bc.ca/pdf/ip_policy_concerns.pdf).
- sponsored members to attend the Canadian Labour Congress Winter School.



Bob Fuhr and Panteli Tritchev
at the KFA Holiday Social

February 2011 *Your KFA ...*

- hosted its Koffee with the KFA on all four campuses for the third year, providing faculty members with an opportunity to talk with their KFA representatives while enjoying pastries and a cup of coffee.
- hosted *Growing Pains: Faculty Unions at the Teaching Universities*, a panel discussion on how the faculty associations at the new teaching universities are dealing with university governance structures and their impact on collective agreements and collective bargaining.



The KFA was awarded the
United Way Five Years of
Excellence Award

March 2011 *Your KFA ...*

- sponsored a fully-attended workshop on Parliamentary Procedures.
- supported striking Vancouver Island University.
- was awarded the United Way Five Years of Excellence award for consistently giving at the Gold Level over 5 consecutive years.
- was awarded the United Way Leadership Campaign Team of the Year Award—Large Organization together with Kwantlen Polytechnic University and the BCGEU.

April 2011 *Your KFA ...*

- held the spring AGM at which elections for several important positions were conducted and constitutional amendments were passed. A motion to move to online voting for elections was passed. The meeting concluded with a very well attended End-of-Semester BBQ.

October Dates to Remember

Oct. 14	Ratification Meeting	Cedar, 1205A,B&C	3-5 pm
Oct. 21	Chair & Co-ordinator Lunch	Cedar, 3045	12-2 pm
Oct. 26	Non-Regular Faculty Lunch	Birch, 201	12-2 pm
Oct. 27	General Meeting	Cedar, 1205A&B	2:30-5:30 pm
Oct. 27	Fall Social (after the GM)	Urban Masala	6-8:30 pm

- thanked Maureen Shaw for her service to the KFA and her 35 years of work in the post secondary system.

May 2011 *Your KFA ...*

- sent delegates to the Canadian Labour Congress Constitution Convention in Vancouver.
- participated in the FPSE Convention and Annual General Meeting, the theme of which was "Connecting the Dots: Advocacy, Access, and Activism in Post-Secondary Education." Delegates passed FPSE's 2011-2012 Action Plan (http://www.fpse.ca/files/uploads/pdfs/Action_Plan_2011-2012.pdf).

June 2011 *Your KFA ...*

- held its Executive Retreat and reviewed its priorities and work plan for the coming year.

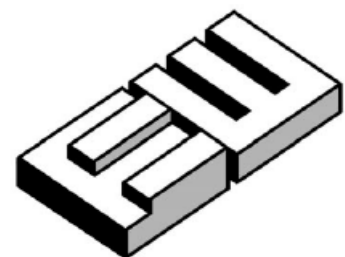


On-going throughout the year

Your KFA ...

- bargained a collective agreement.
- represented faculty members through arbitrations and grievances.
- answered questions and provided a compassionate ear for faculty.
- lobbied municipal and provincial governments regarding funding for post-secondary generally and Kwantlen specifically.
- participated in joint KFA-Management committees, such as the Occupational Health and Safety Committee and the Disability Management and Rehabilitation Committee.
- was invited to observe the Task Force on Rank and Advancement.
- participated in searches for academic administrators, including the Vice-President Academic, Associate Vice-President, and Dean of Academic and Career Advancement.
- participated in FPSE committees, including its Executive Committee (Terri Van Steinburg is Second Vice-President).
- continued to sponsor the Union Counselling program, operated by faculty members for faculty members.
- participated in BCFED, CAUT and NUCAUT and their committees.

fair employment week
 week of action for contract academic staff
 October 24-28, 2011





**October is Women's
History Month**

**"People must know the
past to understand the
present, and to face
the future."**

- Nellie McClung, suffragist,
author, activist, politician, and
one of Canada's Famous Five.




**Issues you would like
covered in KFAcTs?**

Send them to Gillian Dearle,
Gillian.Dearle@kwantlen.ca,
with the subject title "KFAcTs
Editor."

Have you recently moved?

Send your new address to
Erica.Reimer@kwantlen.ca

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We're on the Web!

Visit us at:

<http://www.kfa.bc.ca>

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KFA Executive Committee

2011-2012

Table Officers	Phone #	Campus	Term Ends
Terri Van Steinburg , President	2259	Surrey	2012
Joel Murray , Vice-President–Grievances	2149	Surrey	2013
Bob Davis , Vice President–Negotiations	2151	Surrey	2012
Wendy Belter , Secretary–Treasurer	2006	Surrey	2013
Gillian Dearle , Member-at-Large	2080	Surrey	2013
Representatives	Phone #	Campus	Term Ends
Douglas Torrance , Science/App. Science & Hort	2158	Surrey	2013
George Broderick , Business	2156	Surrey	2012
Cecilia Martell , Humanities	2418	Surrey	2012
Bev O'Malley , Community & Health Studies	3148	Surrey	2013
Tim Groves , Trades & Technology	6164	Cloverdale	2013
Larissa Petrillo , Ombudsperson	2312	Surrey	2013
Erling Christensen , Social Sciences	2167	Surrey	2013
Mark Pritchard , Applied Arts	2624	Richmond	2013
Diane Walsh , Qualifying Studies & Access	2238	Surrey	2012
Robyn Rushford , Learner Support/Co-op	2794	Richmond	2013
David Harvey , Non-Regular Faculty	2328	Surrey	2011
Shereen Hassan , Status of Women	3412	Surrey	2012
Committees	Phone #	Campus	Term Ends
Fraser Crinklaw , Disability Management and Rehabilitation	3340	Langley	2012
Balbir Gurm , Education Policy	2267	Surrey	2012
Wade Deisman , Occupational Health and Safety	3429	Surrey	2012
Suzanne Pearce , Pension Advisory	2197	Surrey	2012
Bob Fuhr , Professional and Scholarly Development	2968	Surrey	2012
Bill Burgess , Human Rights and International Solidarity	2658	Surrey	2012
Tally Wade , Union Counselling	6118	Cloverdale	2013